

IV. Integration

This level is for teams who benefit from on-site consultation to continue developing advanced team skills, including conflict resolution, personality conflicts, team dysfunction and follow through. The group will learn to transfer valuable skills to the organization by implementing significant positive change through professionally facilitated activities.

Who should attend?

- Teams with specific issues to be resolved
- Groups who want support in implementing their commitment to being an effective work team
- Teams along with their clients and/or suppliers that want to develop an improved working relationship
- Teams who experienced our intervention program (level III)

How the integration process works

- Your team meets with COA staff to determine goals and to plan a customized course of action.
- Your team chooses to participate in the following:
 - In-depth skill development
 - Resolution of dysfunctional team behavior
 - Customer or peer relationship development
 - Team assessment

The team works with facilitators to plan specific work-related integration activities that can bring lasting changes to the organization. This step involves the facilitators visiting the workplace to support the team's efforts.

Time commitment: Varies depending on the needs of the team

**CENTER FOR ORGANIZATIONAL ADVANCEMENT
ROGERS MEMORIAL HOSPITAL
34700 VALLEY ROAD • OCONOMOWOC, WI 53066**

(262) 646-1396 (Support Staff)

(262) 646-1395 (Manager)

1-800-767-4411 ext. 1396 (Toll-free)

E-mail **coastaff@rogershospital.org**

www.coaprograms.org